

Vocational Rehabilitation Transition Services



Vocational Rehabilitation

Vocational Rehabilitation (VR) is a state and federally funded program, under the division of the North Carolina Department of Health and Human Services.

VR assists people with disabilities achieve their goals for employment and independence.

VOCATIONAL REHABILITATION SERVICES FOR ELIGIBLE CONSUMERS

1

Eligibility Determination

If you have a physical, mental, or emotional disability that prevents you from finding or keeping a job, you may be eligible for VR.

2

Needs Assessment

VR will evaluate your medical, education, and work history to identify disability-related barriers to employment and rehabilitation needs.

3

Plan Development

In collaboration with a VR counselor, you'll choose a career goal and develop a plan detailing the services needed to achieve that goal.

4

Plan Implementation

VR will monitor progress on your path to employment, making sure that you receive the services and support you need to succeed.

5

Ongoing Support

When you are ready, VR can help with job searches, applications and interviews. When you get a job, VR can help you keep it.

VR helps **eligible job seekers** develop a **personalized path to employment** that includes the **training and support** needed to compete in N.C.'s workforce.

VR Eligibility Requirements

The individual has an impairment that results in a *substantial impediment* to employment, individual can benefit from vocational rehabilitation services in terms of an *employment outcome*, and *requires* VR services to prepare for, obtain, maintain, advance in, or regain employment.

VR helps **eligible job seekers** develop a **personalized path to employment** that includes the **training and support** needed to compete in N.C.'s workforce.



VR collaborates with workforce system partners to prepare job seekers for **careers with a future.**

VR Transition and Pre-Employment Transition Services

Transition Services are VR services for youth between 14-24 years old with a disability. Transition services require VR application and eligibility determination.

Pre- Employment Transition Services (Pre-ETS) are for students 14-21 years old, eligible for special education related services or have a 504 plan. VR eligibility is not a requirement for Pre-ETS services.

Pre-Employment Transition Services (Pre-ETS)

Job Exploration:

- Explore job interests & the local labor market
- Create NC works Account
- Observe jobs in the community

Post-Secondary Counseling:

- Explore higher education options
- Tour local colleges & training programs
- Learn about entrance requirements

Workplace Readiness:

- Gain workplace readiness skills
- Explore the benefits of working
- Learn how to write a resume, complete a job application and participate in a job interview

Work-based Learning:

- Shadow jobs of interest
- Try out jobs through paid work activities and samplings
- Learn on the job skills

Staff Advocacy:

- Explore reasonable accommodations
- Observe Peer mentoring session
- Learn about life after high school

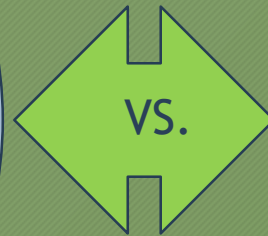
Transition-VR Sponsored Paid Training Internship

- Student has a specific job goal that matches the internship opportunity
- Student will benefit through an internship to build hard skills in a specific field or industry
- Student requires industry-specific experience and exposure to prepare for job seeking or post-secondary training (although a VR sponsored internship may not be used for required hours towards school or certification)
- Internships may not exceed 28 hours per week and shall not extend beyond 18 weeks

Transition- Job Coaching

Work Adjustment Job Coaching

Students who need on the job training to learn expectations and job procedures, but will adjust to working life fairly quickly after extra support on the front end



Supported Employment Job coaching

Students classified as Most Significantly Disabled who require extensive support onboarding and training. Will need long term follow up once independent on the job

Post-Secondary Training Sponsorship

Post-Secondary training is encouraged to bolster students job opportunities to obtain appropriate employment given their unique strengths, resources, priorities, concerns, abilities, capabilities, and informed choice

VR will assist with paying for the expenses associated with college if an individual shows competency in achieving success and exhibits financial need after using FAFSA funds

Services are intended to increase high quality employment outcomes

Questions?

Resources

NCDVRS: <https://www.ncdhhs.gov/divisions/dvrs>

Workforce Innovation Technical Assistance Center:

<http://www.wintac.org/topic-areas/pre-employment-transition-services>

Department of Labor, Youth Services: https://www.doleta.gov/youth_services/