

## Policy Committee Notes

8/6/19

1. Policy 1100: Governing Principles.

Mr. Lee Williams, Executive Director of Equity and Inclusion, and Dr. Misty Williams, Senior Executive Director of Leadership and Strategy, revised policy 1100 to reflect our district's commitment to equity, which means identifying and addressing practices and policies and other barriers to student success. Additional revisions were made to Policy 1100 at the meeting. This policy will come to the Board on September 5 on work session.

2. Policy 7500: Workday

Dr. Pam Baldwin, Superintendent, and Erika Newkirk, Senior Executive Director for Human Resources, revised policy 7500 to more clearly explain the expectation regarding comp time, primarily that classified employees must be authorized by a supervisor prior to accumulating comp time. Other changes reflect the change from paper to computer-based timesheets. Finally, it specifies that employees will be provided a copy of this policy. This policy will come to the Board on September 5 on Discussion and Action

3. Policies 2120: Code of Ethics for School Board Members and 2123: Board Member Opportunities for Development.

Policy 2120, under A: Board Member Ethical Requirements: number 6 was added regarding "if the Board should fall short of meeting any ethical requirements, it will follow the development plan in Policy 2123." Policy 2120 will come to the Board on September 5 on work session.

In policy 2123, the board commits to practices such as: periodic board self evaluation to assess need for training or further development annually and restorative practices and use of external facilitator to address ethical concerns. Additional revisions were made as follows: In paragraph 5, NCCBSBM was added to the list of training providers. In paragraph 8, additional language was added. In paragraph 9, September 30 will remain in the policy and additional language was added at the end of the sentence. This policy will come to the Board on September 5 on Discussion and Action.

Upon request from a community member, policy committee will ask to have agendas posted prior to policy meetings.